

# DEMONSTRATION



**Tuesday 10 Oktober 2017**

**(12:30 Isar building)**

*“We act with professionalism and a sense of social responsibility in observing the applicable laws, and respecting customs and traditions of the countries in which we work, contributing responsibility to the welfare of society.”  
(Code of conduct for the EPO)*

Dear colleagues,

The above text is from the so called ‘Code of conduct for the EPO’ published on the intranet by Mrs. Bergot. It is a veiled attempt to persuade the readers that this administration is actually respecting the law, customs and traditions of the country in which we work. As we all know this is however, in stark contrast to what this administration is actually doing.

It acts clearly in breach of: the EPO Codex, the German law, the International law.

It never consults: the EPO staff representation, the Unions (*recognised or not*).

Decides always: against the staff and their rights (*DG1-DG2 reform*)

The EPO administration shows its appreciation for the enormous production rise in the last years (40% and 25%) by obliging the EPO staff to work also during National holidays.

*“Adding a further day to the list of public holidays for the place of employment already enjoying the most favourable situation was therefore not deemed necessary.”  
(HR matters September 2017)*

VP4 put it even more bluntly during the last meeting with the Munich Staff Representation:  
*‘The national holiday has been abolished **purely for production gains**’*

We invite you to a demonstration during the next Administrative Council meeting on **Tuesday, 10.10.2017**, to show your discontent with the abusive management style of the present administration, to demonstrate against the irrational reforms and the new decision against staff to abolish their well-deserved national holiday, *‘purely for production gains’*.

Your SUEPO Munich Committee